



100 Spectrum Center Drive, Suite 800  
Irvine, California 92618



## Fall 2022 Newsletter

**OUR LATEST NEWS: WE ARE NOW NAMWOLF CERTIFIED**



## KB LLP CELEBRATES AND PROMOTES DIVERSITY

Kading Briggs LLP is proud to announce its certification and membership in the National Association of Minority and Women Owned Law Firms.  
(Please read more inside)

## TEAM KB LLP



*Front Row (Left to Right)– Kim Lawson, Valerie Beechler, Erin Kendrella, Kymberleigh Damron-Hsiao, Theresa Kading, Kate Akamine, Leighann Burick, Sarah Mohammadi, Ava Theodossin Back Row (Left to Right)– Sydney Anjard, Stanley Stringfellow, Glenn Briggs, Michael Olsen, Kris Amundsen \*not pictured is Elizabeth Han who is on maternity leave.*

## OUR NAMWOLF MEMBERSHIP

Spearheaded by partners **Theresa Kading** and **Kymberleigh Damron-Hsiao**, the Firm successfully completed the rigorous application process for membership in the National Association of Minority and Women Owned Law Firms (NAMWOLF). NAMWOLF's mission is to promote diversity in the legal profession by facilitating relationships between minority and majority women owned law firms, such as Kading Briggs LLP, and businesses seeking to support diversity while securing the best possible legal representation. We are proud of our achievements in diversity, including that among our equity partners, and will continue to focus on creating new opportunities for female and diverse lawyers. Thanks to our many clients and friends who have sent their congratulations upon hearing of our NAMWOLF membership. We appreciate all of you.



NAMWOLF  
LAW FIRM MEMBER



# MIKE OLSEN INSTALLED AS PRESIDENT OF ORANGE COUNTY'S LAVENDER BAR ASSOCIATION



*Kading Briggs was honored to be a sponsor of the OCLBA's 12th Anniversary Party*

**Mike Olsen** was installed as the 2022-2023 President of the **Orange County Lavender Bar Association** at its 12th Anniversary Party. The OCLBA is the official association for lesbian, gay, bisexual, transgender, and allied professionals in the Orange County bar, including attorneys, judges, and law students. Its mission is to advance equality for the LGBTQ+ community and to support other groups that may experience bias or disadvantage. Mike has been a member of OCLBA for nine years. Prior to serving as President, Mike served on OCLBA's Board of Directors for six years and held positions as Vice President and Secretary. Mike also has served as Chair of OCLBA's Judicial Endorsements Committee since 2019. **Sarah Mohammadi** has also joined the Board of Directors. The Firm hosts OCLBA's monthly meetings at its office and is pleased to support Mike and sponsor the important mission of the OCLBA.

## COURT OF APPEAL AFFIRMS DEFENSE VERDICT IN ONE OF THE VERY FEW PAGA CASES TO REACH TRIAL

The California Court of Appeal recently affirmed the defense verdict **Terrie Kading** and **Glenn Briggs** achieved for one of California's largest employers in a meal period PAGA trial. This is one of a very few PAGA cases to proceed to trial in California, and involved a potential 15,000-plus "aggrieved employees." Costs awarded against the plaintiff exceeded \$20,000.

## OTHER VICTORIES

**Terrie Kading** and **Sarah Mohammadi** obtained summary judgment for one of California's largest employers in a PAGA representative lawsuit on the grounds that the plaintiff's claims were barred by the statute of limitations.

The California Court of Appeal recently affirmed a summary judgment achieved by **Terrie Kading** and **Glenn Briggs** in a class action and PAGA lawsuit alleging a violation of Labor Code Section 226, which provides for what information must appear on employee wage statements, in which the employees were seeking over \$12 million. This was an issue of first impression and the trial court held that the employer's wage statements are compliant, a decision which was affirmed on appeal.

## KBLLP IN THE COMMUNITY

Bronze Sponsorship of the **Public Law Center Orange County**. The Firm continued its annual sponsorship of the Public Law Center, with **Terrie Kading, Glenn Briggs, Kym Damron-Hsiao, Mike Olsen, Sarah Mohammadi** and **Kate Akamine** attending this year's awards dinner.



**Irvine Public Schools Foundation.** **Kym Damron-Hsiao, Glenn Briggs** and their guests attended the Irvine Public Schools Foundation Annual Gala where Kym has sat on the committee for four years.

**Mike Olsen** and his partner attended this year's Black and White Ball supporting **The Center in Long Beach**. The Center provides low or no-cost legal and other social services to the LGBTQ+ community.

**Kym Damron-Hsiao** and her family continue to volunteer weekends at the **Second Harvest Food Bank**.

**Stanley Stringfellow** and **Kris Amundsen** continue their roles as youth leaders at their churches.

**Mike Olsen** attended the **Asian Americans Advancing Justice Southern California 39th Annual Gala, United in Action**.

**Sarah Mohammadi** volunteers her time at the **Trans Legal Aid Clinic** to assist individuals who wish to make name and gender changes.

Multiple KB LLP attorneys volunteer time to assist the **Constitutional Rights Foundation Mock Trial Program**, assisting high school students who aspire to be attorneys.

# JUST BECAUSE (OUR) LAWYERS ARE PEOPLE TOO



Partners "Horsing Around" in Temecula



Terrie, her mom and sister in England



Sarah celebrating her brother's wedding



Stanley and wife in Mammoth



Erin and sons in Dana Point



Kate and family in Solvang



Kris and family in Santa Barbara



Glenn at his daughter's college graduation



Kym and family in Maui



Mike and family at Legoland



Stanley bungee jumping



Elizabeth welcomes baby Sophia



Terrie "Jenga-ing"



Glenn and family in Maui



KBLLP Summer Party