

KBLLP LEARNS HOW TO COOK

Kading Briggs attorneys and staff spent the evening at Sur La Table learning to cook scallops, filet mignon and risotto. Lesson learned: We better stick to lawyering!



We are Kading Briggs LLP.

Serving your employment law needs is not just business, it's personal.

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Summer 2016
Newsletter

CLIENT VICTORIES

After Beating Plaintiff's Class Claims, KBLLP obtained Summary Judgment on all of Plaintiff's individual discrimination and harassment claims

Glenn Briggs, Kimberleigh Damron-Hsiao, and Lisa Fike obtained complete summary judgment in favor of our client, a national retail chain, against a current employee alleging race discrimination, harassment, retaliation, and failure to prevent discrimination. This case started as a class action and, after several years of protracted litigation, KBLLP previously defeated all 7 Plaintiff's class claims.

KBLLP Obtains Complete Victory at Summary Judgment in PAGA Suit

Terrie Kading and Nisha Verma won summary judgment for our client, one of the nation's largest financial institutions, in a representative action under the California Private Attorneys General Act of 2004 ("PAGA"). In this case, which presented an issue of first impression in California, the plaintiff alleged that the severance agreement that she signed at the termination of her employment did not bar her ability to bring a representative action under PAGA. The Court agreed with the arguments we presented on behalf of our client and granted summary judgment, disposing of the case.

KBLLP Wins Summary Judgment in Class Action Involving Two Issues of First Impression

Glenn Briggs, Terrie Kading, and Nisha Verma won summary judgment for our client in a class action in which the plaintiffs were seeking nearly \$100 million in penalties. The case involved two issues of first impression: the plaintiffs alleged that our client's wage statements did not include certain information required by law and that mailing an employee's final wage statement in lieu of handing it to the employee at the time of separation violated the law. The Court agreed with our arguments that our client's practices are lawful.

IN THE COMMUNITY

UCI Law School Small Firm and Corporate Counsel Reception – Nisha Verma represented the firm at this annual event on March 7, 2016, where she shared advice and insight with law students about career opportunities.

New Laws in 2016 - Kimberleigh Damron-Hsiao and Glenn Briggs again were panelists earlier this year to educate clients and human resources professionals on 2016's new employment laws.

Constitutional Rights Foundation OC – Mock Trial Competition – Nisha Verma and her husband Adam Klugman coached two mock trial teams from El Modena High School in Orange to compete against other high schools at the Constitutional Rights Foundation's Mock Trial Competition. One of the two teams advanced to the final round of the competition.



Tinkerbell 10K & Half Marathon – Terrie and her twin sister, Tracie, ran the Tinkerbell 10K race on May 7 at Disneyland park. Terrie also ran the half marathon the next day.



Northwood HS Timberwolf 5K Run/Walk – The firm again was an official race sponsor and sponsored friends and family to participate in this enjoyable run through the scenic hills of North Irvine to raise money for the school's athletic department.

California Minority Counsel Program (CMCP) and Orange County Coalition for Diversity in the Law (OCCDL) MCLE Panel – Nisha Verma headed the committee to organize "The Business Case for Diversity," a joint program

by CMCP and OCCDL. The program featured a panel of decision makers from different types of legal employers discussing how diversity is a key element in the management and financial objectives of legal employers.



Charity Golf Tournament Sponsorship – For the seventh consecutive year the lawyers of Kading Briggs sponsored a hole at a charity golf tournament to help raise money for children's causes across the country. The event raises more than \$2 Million annually.

Kimberleigh Damron-Hsiao and Glenn Briggs played in the best ball competition.

Terrie Kading, Kimberleigh Damron-Hsiao, and Ellen Cohen

attended the National Human Resources Association's Executive of the Year event in March 2016. Kading Briggs was a sponsor of the event and Terrie continues to serve on the Board of the Orange County affiliate.

